



## If A Work Injury Occurs...

Many job-related injuries are covered — even first-aid type injuries and work-related illnesses. The key is whether it was caused by the job. (Some injuries from voluntary, off-duty, recreational, social or athletic activity — for example, the company bowling team — may not be covered. Check with Human Resources or the claim administrator listed below if you have questions.

## Workers' Injury Benefits Include...

- **Medical Care.** All medical treatment — without a deductible or dollar limit. Costs are paid directly by the claim administrator, so you should never see a bill. You must obtain authorization prior to treating. The claims administrator will arrange medical treatment, often by a specialist for the particular injury.
- **Payment for Lost Wages.** If you're temporarily disabled by a covered job injury or illness, you'll receive tax-free income until your doctor says you are able to return to work. Payments are two-thirds of your average weekly pay, up to a maximum. Payments aren't made for the first seven days unless you're hospitalized as an inpatient or unable to work more than 14 days.

## In The Event Of A Work Injury...

1. Be sure first aid is given.
2. See that the injured employee is taken to a doctor or hospital, if necessary.
3. Report all injuries **IMMEDIATELY** to your supervisor and

\_\_\_\_\_ at \_\_\_\_\_  
 Employer Representative Phone Number

and request a claim form if it's more than a simple first-aid injury. Any delay in reporting an injury may delay workers' injury benefits.

4. See your employer representative or claim administrator if you have questions about the workers' injury program.

## Emergency Telephone Numbers

Doctor Police  
 \_\_\_\_\_  
 Hospital Fire  
 \_\_\_\_\_  
 Ambulance  
 \_\_\_\_\_

### TRIBAL FIRST CLAIMS ADMINISTRATION



## Claims Administered By:

**Claims for Workers' Injury benefits are submitted under penalty of perjury of the laws of the United States and the Tribe. Any person who knowingly files or assists in the filing of a false claim risks prosecution.**